

ManTech®



**Securing
the
Future**

**ManTech 2022 Environmental, Social
& Governance (ESG) Report**



Core Values

ManTech has a rich history of service, mission success and commitment in support of our nation and our allies. We proudly serve and have earned the trust of our federal government customers as the “go-to” partner in support of our national and homeland security. ManTech’s corporate responsibility and sustainability efforts are integrally tied to our core values and focus in helping the federal government address its most difficult challenges across defense, intelligence and federal civilian agencies.

Since our founding in 1968, ManTech’s commitment to our nation has remained steadfast at all times. A chief goal is to empower our employees to impact the world making it a better place, every day. I believe we are uniquely positioned to do so and recognize the responsibility we have to seek resilient and sustainable solutions for our government customers.



We also take seriously our corporate responsibility and commitment to our broader stakeholders — the communities in which we live and work. Recognizing this, ManTech has always focused on taking care of our local and global communities and each other - from establishing the employee Special Assistance fund to contributing to many worthy local and global charities addressing healthcare, environmental causes, military and veteran service members to name a few. In 2020, ManTech raised \$2 million dollars in charitable contributions for our nation’s first responders, food banks and health care workers. This campaign was the result of our employees’ desire to support our communities during the COVID-19 pandemic. This is one example of employees who go above and beyond to make meaningful impact for the betterment of people and communities throughout the world.

The following pages illustrate our approach to corporate responsibility which spans environmental and sustainability, inclusion and diversity, and governance priorities and initiatives. Together we will empower the success of our company, communities and employees to build a better future.

Regards



Matt Tait, CEO & President

Our Enduring Commitment to Sustainability

ManTech's commitment to sustainability has been a part of the company's mission since our founding more than 53 years ago – empowering our nation through a diverse and skilled workforce delivering values-driven innovative technology, consulting services and digital solutions for our customers' mission every day. Our values, focused on trust, inclusion and quality and sustainability are central to our support of our nation, and serve as the foundation for all we do. We are proud of our success and motivated by opportunities to achieve greater efficiencies all across our business. We are proud of our workforce who act on our responsibility to help ensure a healthy, sustainable environment every day that cultivates a secure, resilient future.

One ManTech **M**

ManTech's Strong History

- 1968** Co-founded by George J. Pedersen
- Core Values** Established First Code of Ethics
- Special Assistance Fund** Established 1998
- Environmental Remediation @ World Trade Center**
- 2020** Kevin M. Phillips appointed Chairman
- 70+ technology partners & alliances**
- Located in 425+ energy smart, sustainable facilities**
- 600+ contracts and task orders in service to our Defense, Intelligence, Federal Civilian missions**
- 7,500+ cleared employees**
- 9,800 diverse, highly skilled professionals**
- Supporting the U.S. frontlines, Space Mission and Mars Rover Team**
- \$2M** Charitable Giving Campaign Raised \$2 million dollars in 2020
- 53 years experience serving the U.S. federal government**

ManTech's Mission

Our mission is empowering our nation through a diverse and skilled workforce securely delivering innovative technology, consulting services and digital solutions for our customers' mission success, every day.

Core Values

Our values are grounded in a bedrock of truth, integrity and caring for each other and the mission. We hold steadfast to:

- **TRUST** – We earn and protect the trust of our customers, employees and investors through an authentic and enduring foundation of respect, fairness, credibility and honoring our commitments, always.
- **INCLUSION** – We are an inclusive, diverse and talented workforce with a passion for mission success, intellectual capital, creativity and integrity. Our high ethical standards and investment in our people build confidence with our customers.
- **QUALITY and SUSTAINABILITY** – We deliver exceptional quality to customers through differentiated technology solutions, an uncompromising focus on excellence – and our commitment to environmental and social governance.

Securing the Future






Who We Are. More than half a century ago, ManTech began with a single government contract to develop war-gaming models. Today we play a critical role in more than 600 government contracts and task orders to support our customers’ Defense, Intelligence and Federal Civilian needs. Our talented and passionate people partner with our customers to solve complex challenges and address critical priorities.

What We Do. ManTech’s exceptional people, processes and innovation solve our customers’ most difficult challenges in a period of global and national digital transformation. Our team of more than 9,400 professionals – nearly half of whom are veterans – bring expertise and commitment to our customers day in and day out. Together, we have built a business of trust, confidence and performance that has endured for more than 52 years. We are market leaders in the capabilities our customers need more and we excel in their delivery and execution. These include:

- Full-Spectrum Cyber
- Secure Mission & Enterprise IT
- Advanced Data Analytics
- Software Systems Development
- Intelligent Systems Engineering
- Intelligence Mission Support
- Mission Operations



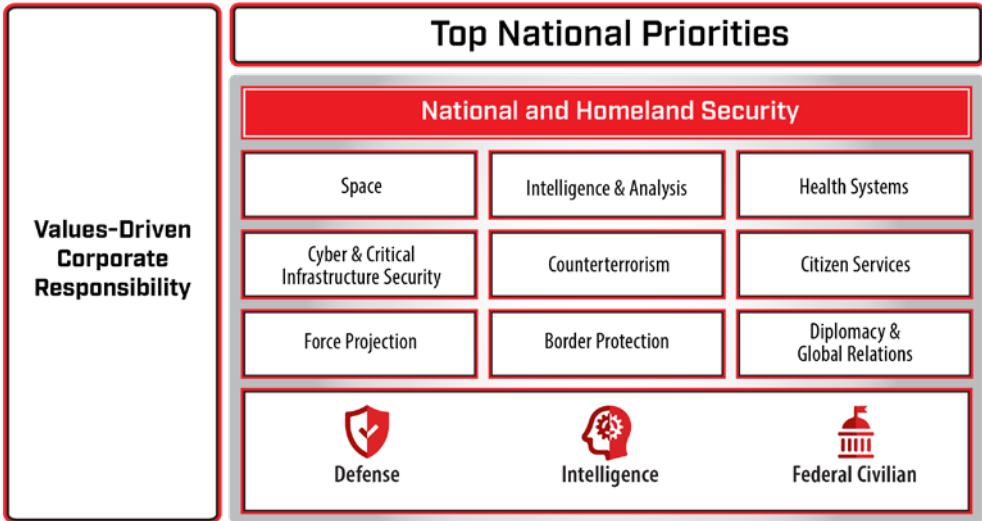
Looking to the future we will continue to deliver groundbreaking innovation to our customers that will advance the way the federal government addresses its missions. Our Technology Focus Areas (TFAs) represent the areas in which ManTech is investing in the technology and the talent necessary to continue bringing powerful solutions and expertise together to solve our customers’ toughest challenges.

Five Technology Focus Areas		
	Cognitive cyber for physical and digital platforms	Cognitive Cyber
	Mission & Enterprise Information Technology	M/EIT
	Analytics, Automation, and Artificial Intelligence	A ³
	Intelligent Systems Engineering	ISE
	Data at the Edge	D@tE

How We Serve. While we put our customers’ mission-critical needs first, we know our employees are at the heart of our company. We offer enriching careers with many opportunities for skills and job advancement according our diverse workforce the ability to solve our customers’ most complex challenges with innovative digital solutions, technologies and services.

Keeping Our Nation Safe

As the trusted partner of government, ManTech is closely aligned with priorities that drive our nation’s most important missions. We design and manage the delivery of innovative solutions, technologies and systems in support of every branch of the U.S. military, the largest members of the Intelligence Community, and federal agencies whose responsibilities span homeland security, federal law enforcement, healthcare, foreign affairs and financial services. ManTech provides these customer sets with technology solutions vital to mission success. As market leaders in the capabilities and solutions our customers need most, we excel in their delivery and execution.



We are Securing the Future for our nation and the communities in which we live through our commitment to environmental and social governance with both local and global perspectives in focus.

ManTech Worldwide Locations



ManTech People

ManTech Board Member
Mary K. Bush



2016 & 2021 Most Influential Black Corporate Directors

"We would like to extend congratulations to ManTech for embracing diversity on your corporate board" [L.P. Green, II – Publisher/CEO, Savoy Magazine]



	9,400 Employees
	45% Veterans
	73% Security Clearances
100K	Hours in Training
	1/3 of Our Employees Hold Professional Certifications
	1,000+ Community Service Hours Annually
	50+ Nationwide Charities Supported



ISO 27001 Compliance: Information Security Management

When it comes to keeping information assets secure, ManTech is ISO 27001 certified and conducts audits every quarter. Additionally, ManTech conducts both internal and external financial audits or reviews at least quarterly. All employees, including contractors, receive annual cybersecurity training, security refresher training, insider threat awareness training, computer OPSEC training and more. Network penetration testing is standard operating procedure and red teams are engaged who test company systems. The results of these efforts are presented to the ManTech Board of Directors, which includes former Director NSA Ken Minihan, CIA Deputy Director Richard Kerr and Deputy Secretary of State Richard Armitage.

Standard Certifications	
AS9100D	CMMI Dev 2.0 ML4
ISO 9001:2015	ISO 20000-1:2018
CMMI 2.0 Services ML3	ISO 27001:2013



Career Enablement - Empowering Employees

ManTech's Career Enablement Program is designed to empower an inclusive and diverse workforce in their career journey. Managers engage with their employees each quarter in formal, documented career enablement check-ins to discuss development needs, assess career paths, and plan for the future. During these discussions, held quarterly and documented semi-annually, managers collaborate with employees and develop training plans, including topics of interest, certifications to pursue, potential degree programs, and mentoring opportunities. Employees are encouraged to talk to their managers about career-focused goals, even if those goals require job change. Managers are encouraged to highlight opportunities throughout the company where the employee can grow into their desired role. ManTech University (MTU) works directly with line managers to communicate learning opportunities and provides training. Our cultural transformation around career enablement has substantially improved the collaboration between line leaders, employees and Learning & Development (L&D) by encouraging development discussions as the central focus, documenting the results, and collaborating to act on the information through our L&D strategy. More than 95% of our population completed their career enablement check ins last year.

Employee Development

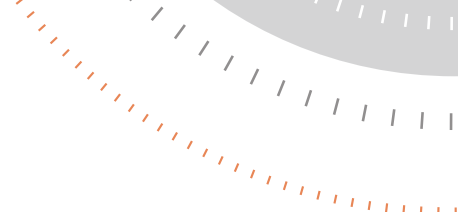
ManTech is committed to the professional development of our employees. MTU is the one-stop-shop for employee learning and development opportunities. ManTech also offers access to leading online universities to earn bachelor and master degrees – including free tuition opportunities – through Purdue University Global, Colorado Technical University and University of Maryland Global Campus.

Training and Certifications

ManTech's Learning & Development organization, MTU, designs an employee development approach in alignment with our strategic vision and business objectives. MTU offers multiple avenues of learning to resonate with a diverse group of employees, to include:

Globally Accessible Training through Skillsoft: More than 40,000 learning assets (courses, books, and videos) which also includes Aspire Journeys— curated, purpose-built curricula designed to build capacity and develop skills needed to fill high-demand technical roles, and leadership roles providing employees with the necessary learning tools to progress in their career journey, regardless of where they are in the world. 87% of ManTech's employee population consumes Skillsoft content.

Workday Learning: More than 170 custom online courses on ManTech processes and system are available to employees via Workday Learning. This platform is an internal hub to training and resources, including custom content, Tuition Reimbursement and External Training Request forms, access to Skillsoft, and access to Purdue Global information



Bootcamps and Workshops: MTU provides bootcamp and workshop training content at no cost to the employee for critical certifications required by our government customers, such as the CISSP®, as well as the Project Management Professional (PMP®) certification, and other technical certifications our employees need to stay competitive in our marketplace.

Executive Leadership Development: Curriculum is focused on four pillars of leadership development— leadership transitions, division manager development, high potential employee and successor development, and program manager onboarding and excellence training courses. We are engaged with senior leaders across the company to design and implement these efforts.

Collaborative Partnerships with Vendors: ManTech maintains strategic partnerships with industry-leading technology vendors to provide innovative solutions across our programs. This includes Amazon Web Services (AWS), Google, Microsoft, ServiceNow, and Red Hat, among others. These strategic partners offer discounted or free training and certifications that our employees need to support our customers and remain competitive in our marketplace.

Certificate and Degree Programs: MTU partners with 11 U.S.-accredited universities, offering certificates and bachelor's and master's degrees in online and traditional classroom settings at a reduced cost to employees. These university partners offer a wide range of professional development and continuing education courses to meet training needs. In 2020, MTU hosted a 100 certifications in 100 days challenge to support AWS and Microsoft partnerships; our employee obtained more than 300 certifications across the company in that time period.

Technical Recognition Awards Program: ManTech's Technical Recognition Awards Program recognizes motivated employees and cultivates innovative ideas to satisfy mission needs and is composed of the Technical Elite (TechElite) award and the Technical Fellow award. Today, ManTech has 120 TechElite employees and 405 employees actively participating in the program. The Technical Fellow Program recognizes individuals from across the company for their exceptional support to government customers' missions including the National Reconnaissance Office (NRO), U.S. Customs and Border Protection (CBP), and the Department of Defense (DoD). Technical Fellows receive a \$10,000 one-time-payment and a \$20,000 research grant.

Employee Benefits

ManTech is proud to support our employees and their families well-being with a highly competitive, comprehensive, and flexible benefits program. All regular employees working at least 30 hours or more a week are eligible for medical, dental, vision, life, flexible spending accounts, short-term disability and long-term disability. Other additional supplemental medical plans include accident, critical illness, hospital indemnity, and Tricare supplemental insurance. The telemedicine program offering is also provided for non-emergency medical issues and questions, during or after normal business hours, nights, weekends and holidays.

Our comprehensive leave program includes paid time off (PTO) for vacation, personal business, or sick leave. It also includes parental leave to care for the birth or adoption of a child.

In addition, we offer employees a 401(k), tax-deferred individual investment program, with no waiting period to enroll and a company match. A Roth savings component is available on an after-tax basis.

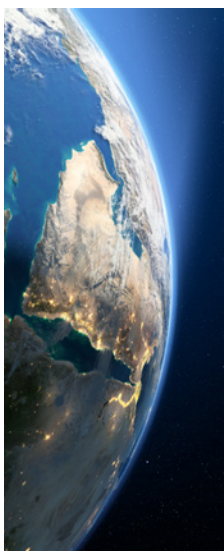
In addition to our competitive health and welfare benefits package, we offer a variety of additional programs to support our employee's well-being including:

- College 529 Plan
- Auto and Home Insurance
- Transportation Reimbursement Incentive Program
- Identity Theft Protection Services
- Legal Assistance Plan
- Auto and Home Insurance
- Pet Insurance
- Tuition.io (Student loan management)
- Bank of America benefits
- Shady Grove Fertility Partnership Program
- Employee discount program providing access to exclusive prices, discounts, and offers from hundreds of local and national merchants



ManTech's focus on overall wellness is further emphasized by the Employee Assistance Program (EAP) that offers support for a variety of issues including emotional well-being, grief and loss, addiction and recovery and work issues. In addition, the ManTech Cares framework provides a comprehensive approach to help all employees better understand and leverage available programs and initiatives that go toward improving our overall well-being, be it emotional, financial, physical or social.

Keeping Employees Safe



For some ManTech employees their workplace is outside the continental U.S. (OCONUS). As the Employer of Choice we go the extra mile to ensure a safe work environment for all our employees whether located at customer sites in the U.S. or around the world. Our Risk Management team works closely with our OCONUS and CONUS operations across the organization when it comes to safety. This includes providing onsite/offsite training such as full risk hazard assessment and ergonomic analysis, supervisor shop talk training and OSHA 30HR General Certification opportunities as well as safety courses within Skillsoft. Every ManTech employee who works overseas is provided expert medical support and physical assessment at the start of their assignment. Also, ManTech's broad safety plan is reviewed annually applying industry best practices by adhering to OSHA Guidelines/Standards as well as following U.S. Military Safety protocol. Every ManTech employee is a family member and it's our goal to keep them safe – not only for their wellbeing but for their families.

Putting People First

Throughout our more than a half a century, ManTech has earned recognition as a company that cares about people and understands that goodwill is a shared responsibility. During the COVID-19 pandemic, innumerable ManTech people gave of their free time to help feed those in need, support healthcare and first responders and in so many ways demonstrate the qualities that make this nation safe and secure. Together with them, ManTech made significant donations to local and global communities.



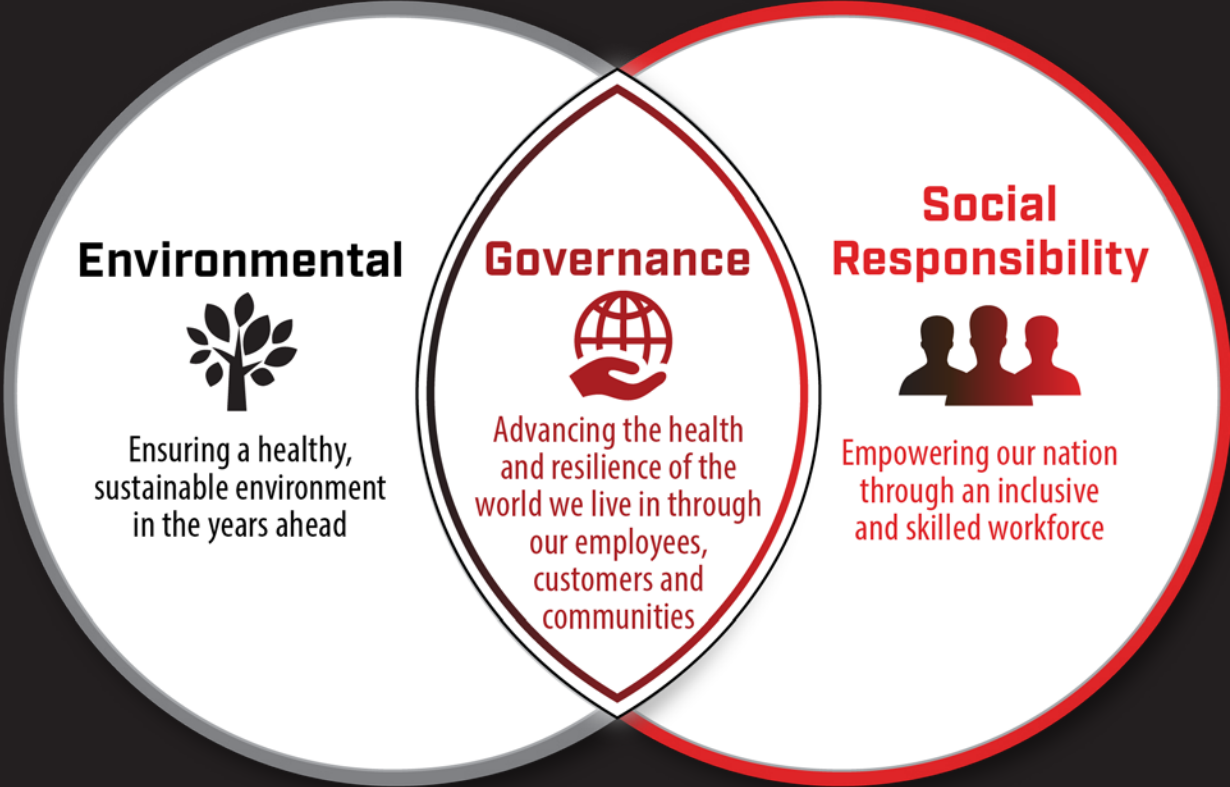
During the pandemic ManTech employees volunteered in their communities by delivering food, donating blood and serving as first responders to those in need.

ManTech Cares About Local & Global Communities

Taking care of each other and the communities in which we live and work are core values for ManTech employees. In 2020, ManTech employees raised more than \$2 million in charitable contributions to help people in need during the COVID-19 pandemic. The campaign included employee contributions matched with company funds to support first responders, healthcare specialists and food banks operating on the COVID-19 front lines.



Our ESG Strategy – A Resilient World



Our Commitment

ManTech is committed to advancing the health and resilience of the world we live in through our customers and communities. As a company, we hold ourselves accountable by monitoring our greenhouse gas (GHG) emissions and gauging how our improvement measures are reducing our emissions footprint. The company's annual GHG reports reflect a steady improvement in our emissions, and our success in reducing impact to the environment. The ManTech Green Council, which includes representatives across the company, considers ways to help protect our environment.

Our employees passionately serve our communities, making a difference where we work and live. In addition to limiting greenhouse gas emissions across our operations, on some of our contracts we are involved in protecting endangered species, conducting biological surveys, ensuring secure data management including for our geographic information systems.

ManTech takes great pride in our environmental work that includes close observation and mitigation services to help ensure the safety and wellbeing of sea life, birds, fish and wildlife.





ManTech Environmental Commitment

ManTech is committed to protecting the environment and natural resources as part of our daily operations. Our commitment to compliance, conservation, transparency, communication, and continuous improvement fosters a culture of environmental excellence throughout our organization. To deliver our commitments to environmental protection and stewardship, ManTech strives to:

- Implement environmentally sound policies designed to reduce our impacts on the environment and our communities.
- Promote the efficient use of natural resources, including energy and water, and minimize our emissions, including greenhouse gas emissions, and waste.
- Manage our operations to meet or exceed applicable environmental regulations.
- Engage with our customers, suppliers, communities and other relevant stakeholders on our environmental impacts and opportunities.
- Continually seek ways to further improve our environmental performance.

As part of our commitment to the environment, ManTech seeks to monitor and report environmental data relevant to our operations, such as carbon emissions and other relevant data. ManTech is committed to transparency regarding our environmental sustainability through public disclosures on our website.

Sustainability and Energy Conservation

As a company, we continually commit ourselves to sustainability with the same passion for which we pursue business. Our focus areas include our facilities energy use, commuting, business travel, waste management, IT operations and purchasing. Our commitment is to divert as much waste as we can from ending up in the landfill.



Vehicles

We maintain a small cadre of fuel-efficient vehicles. We continually monitor the fuel-efficiency of our vehicles and make energy-based decisions when replacing, or choosing to not replace, a fleet vehicle. Additionally, we manage, maintain and utilize, when needed, generators at a number of our critical facilities. These are facilities that must remain operational to support national security missions for our customers.

Facilities

While ManTech does not own any real estate. We work with our landlords to manage the energy systems and sustainable infrastructure in 95% of facility space that our employees work in. The vast majority of the energy we utilize comes from these facilities, and we continue to improve our energy usage by working with our landlords to make efficient upgrades and by making energy-efficient choices when selecting new facility space.

We also do not have facilities in foreign countries but are embedded in customer facilities, both internationally and domestically. Usage for those facilities is not included in our reporting.

Air Travel

Our employees travel to support our customers wherever the mission takes them. Additionally, many of our employees commute to either a ManTech facility or a customer location to perform their work.



Carbon Intensity Trend

Our carbon footprint is calculated from our fuel and electricity usage. In calculating it, we utilized the EPA's GHG Emissions Factors, by region, expressed below in megatons of CO₂ equivalent emissions.

Our Energy Footprint Usage Encompasses Three Key Scopes:



Vehicles



Facilities



Air Travel

Emissions	2016	2017	2018	2019	2020	2021
Scope 1	182.50	172.48	187.50	233.54	125.86	144.24
Scope 2	13,534.46	12,213.55	13,375.55	10,841.14	10,121.97	9,226.00
Scope 3	21,902.28	21,095.92	22,001.55	22,865.17	14,786.19	16,538.43
Total Greenhouse Gas Emissions	35,619.24	33,481.95	35,564.60	33,939.85	25,034.03	25,908.67
Average mtCO ₂ e/sq Foot	0.0295	0.0248	0.0245	0.0186	0.0117	0.0134
Average mtCO ₂ e/employee	4.9608	4.6214	4.6212	4.1076	2.7144	2.8471

ManTech's overall 2021 Greenhouse gas emissions were 25,909 metric tons. This is an overall increase of 875 metric tons (up 3.5%) vs. 2020. However, this increase was expected, given comparisons to the 2020 pandemic year.

To download a copy of ManTech's full 2018 Carbon Emissions Report, please see: <https://www.mantech.com/sites/default/files/2020-10/2018%20ManTech%20Carbon%20Footprint%20Report.pdf>

Sustainable Products and Services

ManTech understands the importance of creating sustainability solutions for customers whose critical missions impact our natural environment. Our Environmental, Range, and Sustainability Services (ERSS) division has a reputation for excellence as a leader in the fields of environmental and sustainability planning, regulatory compliance, biological resources, and policy development. We have been providing sustainability solutions for our DoD and commercial customers for over 20 years. Our planners and military operations specialists are key contributors to our Department of Defense customers' wide-reaching and cross-cutting initiatives in land use, airspace, and sustainability planning, particularly for military training ranges worldwide. ManTech is a true pioneer in the field of military range sustainability, having long been engaged developing and executing comprehensive environmental strategies and compliance programs in support of government and industry. The ERSS division supports work that covers the following areas:

- Range Complex Master Planning, Range Design and Management Plans
- Analysis and Planning for Airspace and Encroachment
- Regulatory compliance
- Geographic information systems solutions and unmanned aerial systems for data capture
- Threatened and endangered species management
- Coastal and biological analysis, surveys and monitoring
- Sustainment policy development and strategic public outreach/engagement







Compliance, Ethics & Integrity

At ManTech, our success is a direct result of the dedication and values that we hold both individually and as a company, and we will remain steadfastly committed to these principles in the years to come.

The principles we live and work by at ManTech are set forth in our Standards of Ethics and Business Conduct. They provide the framework of a culture based on uncompromising integrity and ethical behavior—vital differentiators in today’s intensely competitive marketplace. Our Standards of Ethics and Compliance are CLEAR and our business conduct is guided by the following principles:

 <p>COMPLIANCE with laws and regulations</p>	 <p>LOYALTY to our business interests</p>	 <p>EXCELLENCE in our values and tradition of mission before self</p>	 <p>ACCOUNTABILITY for your actions</p>	 <p>RESPECT for others</p>
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Freedom of Association Policy

ManTech is committed to supporting our employees’ freedom of association and encourages participation in industry and employment associations that further professional knowledge and create interaction with peers. The company supports the rights of employees to organize, bargain collectively, and join or not join labor unions.



Inclusion Programs

Our employees are at the heart of everything we do and that is why ManTech is the Employer of Choice for more than 9,400 highly qualified employees. They chose us in large part because our inclusive culture not only promotes, but relies upon, a workforce that is diverse in both its makeup

and perspectives. Our success fundamentally relies upon inclusion and diversity to drive our core values and differentiate our business solutions. Each of our employees, from around the globe, brings distinct backgrounds and unique skill sets to the team, that set us apart. As One ManTech, we leverage our strength in inclusion and diversity to learn together, win together, and celebrate together.

A key element of the company's strategy is to build a sustainable and enduring model that reinforces our inclusive workplace for the long term. ManTech is first and foremost a "people company". Every solution, service and innovation we have developed and deployed is the work of talented people working together to leverage the power and capabilities of One ManTech. Attracting and developing an industry-leading workforce is critical to our customers' missions and to our success as a company. Our core values hold steadfast to our commitment to develop and ensure a diverse and talented workforce; one with a passion for mission success, intellectual capital, creativity and integrity. To position ManTech for the long term — and a key element of our 2023 Strategic Plan — we will continue to evolve and develop workforce initiatives to reinforce diversity and inclusion as key components of our inclusive workplace. These initiatives will help ensure we are known as an employer that promotes and delivers equality in career opportunity and industry partnerships. The process started the Inclusion, Diversity, Equity and Accessibility (IDEA) project, designed to collect data and insight from all employees through a companywide survey, focus groups and stakeholder interviews. Together with our workforce we are creating a culture that enables every employee to become the best at what they do.

In 2021, senior ManTech women leaders launched the ManTech Women in Technology employee resource group to strengthen, encourage, educate, mentor and support the current and future generation of women in tech.



Scope of Supplier Standards



ManTech is committed to fair and ethical dealings with our teammates and suppliers and to the protection of shared sensitive and proprietary information that concerns company, customer, and supplier assets. We extend the protections and obligations of our standards to our suppliers, as required. We ensure competition among potential suppliers and we follow applicable government regulations and contractual requirements, including those pertaining to small and small disadvantaged businesses. Suppliers are required to follow ManTech's Supplier Code of Conduct (or a sufficiently comparable code of conduct of their own). This includes fair treatment and competition, adherence to laws and regulations,

ensuring supply chain security, product and service quality, reporting of concerns and operating with integrity and honesty and a shared commitment to doing business the right way every day. ManTech monitors new and emerging risks and updates our practices and procedures accordingly, which suppliers and vendors are required to follow.

Supporting Small & Disadvantaged Business Teammates



ManTech's 52+ year history is deeply rooted in its small business past. From a small business with one single contract, to a large business supporting many multiples of contracts, we are solving our customers' complex challenges while fostering strong business relationships with the small business community. Entrepreneurship and the utilization of specially designated small

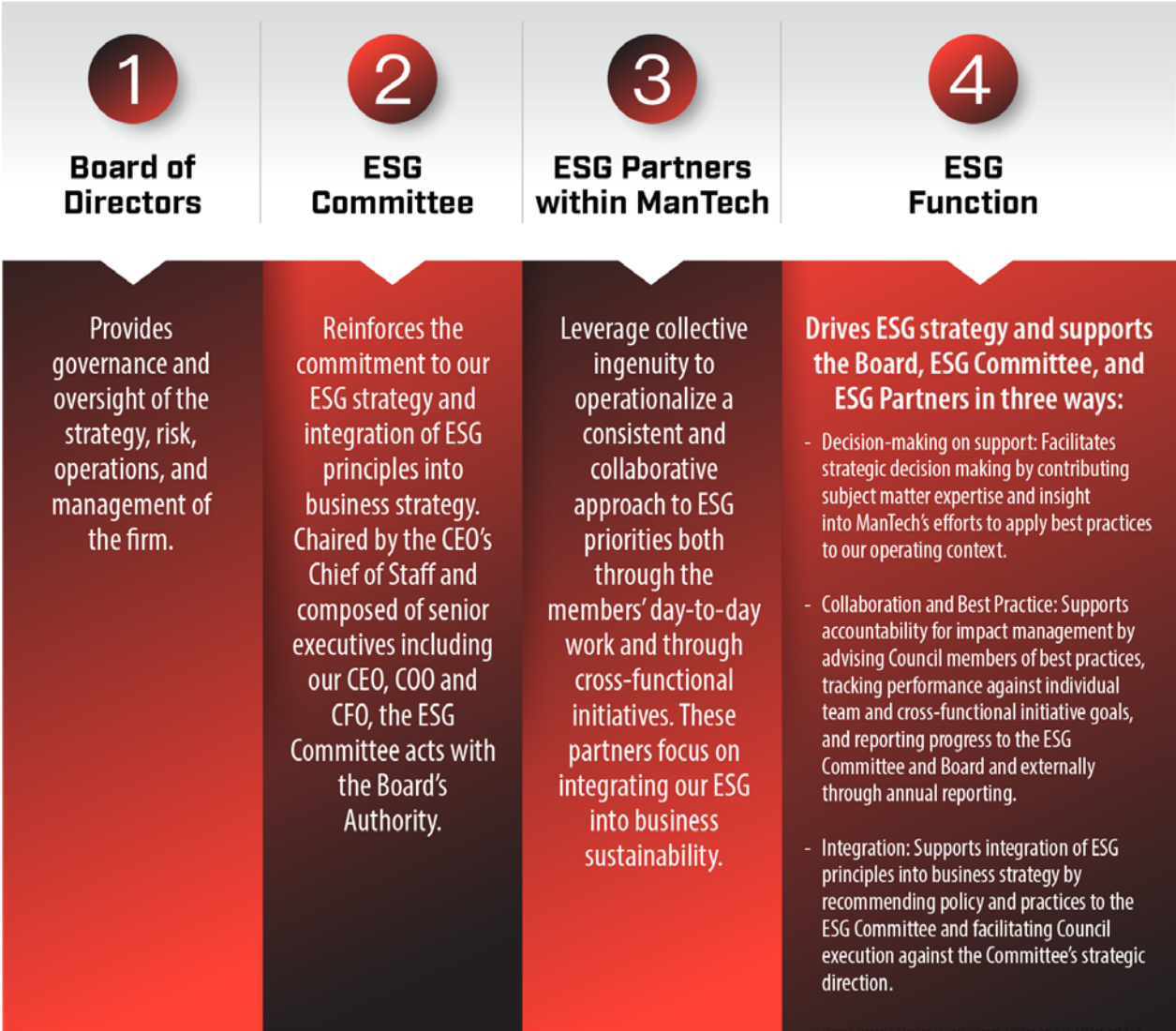
businesses is essential to meet the needs of our Federal Government customers. We continuously seek subcontractors and suppliers to partner with to support customer missions. ManTech seeks maximum practicable opportunities to work with, and purchase from, small and disadvantaged businesses, including:

- Small Business (SB)
- Small Disadvantaged Business (SDB)
- Women-Owned Small Business (WOSB)
- Historically Underutilized Business Zones (HUBZone)
- Veteran-Owned Small Business (VOSB)
- Service Disabled Veteran-Owned Small Business (SDVOSB)
- Historically Black Colleges/Universities and Minority Institutions (HBCU/MIs)
- Alaska Native Corporations (ANCs) and Indian Tribes

Governing Our ESG Impact

Within our strategic plan we empower our workforce to improve the world around us. It is core to our company and fostered through the integrity of our workforce. The values we lay out for our company are reinforced within our systems, policies, and practices. This approach begins with our Board of Directors and executive management which participate in our ESG process and help direct the enterprise-wide direction of our ESG efforts. This process provides transparency and strategic direction of our ESG activities.

Providing governance and oversight over the strategy, risk, operations, and management of the firm.





ESG is important to ManTech and we place a high premium on ethical leadership and integrity. We also know our shareholders pay close attention to ESG in companies they invest in.

"I am very happy to be working for a corporation that visibly expresses its support for veterans and active military."

"Knowing our great company supports us makes each day just a little easier."

"I just wanted to let you know how I felt about what ManTech has done for their employees since COVID-19 took over the world. I can't express how grateful and thankful I am that you have taken such a stance for the welfare of your ManTech family."

"I am very excited to know that ManTech is helping in this global pandemic and I feel proud right now that I work for such a great company."

"As an employee for over a year, I am well aware that ManTech is a corporation that cares about the greater good of its employees and community involvement."

Additional information:

- Community Service: <https://www.mantech.com/careers/why-mantech/community-impact>
- Compliance & Ethics: <https://www.mantech.com/about/compliance-and-ethics>
- Coronavirus protocols: Available Upon Request
- Corporate Governance: <https://investor.mantech.com/corporate-governance/board-of-directors>
- Inclusion & Diversity: Available Upon Request
- Data Privacy & Information Security: Available Upon Request
- Investors: <https://investor.mantech.com/>



ManTech Awards



Military Friendly
2022 Employer



Military Friendly
2022 Spouse Employer



Wash 100



Best Company
for Vets
Military Times



Glassdoor



Washington
Technology
Tech 100



Military.com
2022 Top Veteran
Employer



Military.com
2022 Top Veteran
Employer



Military Spouse
Award



NVTC Tech 100



U.S. Veterans Magazine
Top Veteran-Friendly
Companies



U.S. Dept of Labor
Platinum Award



Chief Learning Officer
Learning Elite Gold



Red Hat Partner Award



Great Places
to Work
Washingtonian



Best Company
for Veterans
Monster.com



Corporate Headquarters
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Herndon, Virginia 20171

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