

HCM Cloud Solutions

Using market-leading digital platforms for tomorrow's workforce needs

Business Challenges

- Many disparate/disjointed systems causing painful integration and high expenses.
- Lack of centralized reporting and analytics engine causing mis-informed decisions and planning.
- Non-intuitive and cumbersome user interface affecting user experience and team productivity.
- Lack of automation tools to track and align goals/ career opportunities with enterprise objectives.



Platform Services | Performance | Scalable | Secure



Global HR



Global Payroll



Workforce Optimization



Workforce Management



Workforce Rewards



Performance & Succession



Recruiting & Onboarding



Learning & Development



HR & Talent Analytics

MOBILE

EMBEDDED ANALYTICS

CUSTOM CLOUD

SOCIAL



Benefits of market-leading HCM Software-as-a-Service

- A unified integrated platform from hire to retire for end-to-end HCM business processes which include Onboarding, Recruiting, Hiring, Pay, Compensation, Benefits, Work-Life, Workforce Predictions, Strategic Workforce Planning, Performance, Goals, Career, Learning, Succession and Talent Review.
- Scalable to organizational growth, adaptive to changing needs and offers predictive analytics.
- Modern user experience with intuitive user interface with digital HR transformation capabilities.
- Data-driven insights and real-time dashboards/analytics. Leveraging ManTech's Proprietary MESA AI tool, Azure/ AWS ML/AI tools for Predictive Analytics, Generative AI with LLMs to support emerging AI technologies for both Public and Private sectors.
- **Integration:** Seamlessly integrate with other software and systems, such as payroll, benefits administration, and performance management tools, creating a more cohesive and efficient HR ecosystem.

In business more than 55 years, ManTech excels in cognitive cyber, AI, data collection & analytics, enterprise IT, systems engineering and software application development solutions that support national and homeland security.

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